

## ADVOCACY RESOURCES

# Lift Louisiana 2017 Legislative Priorities

### SUPPORT

**HB 112 (by Rep. Joe Bouie)** - requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act. If passed, any person, firm, association or corporation that wants to enter a contract with any part of the state government must provide proof that their pay practices comply with the LA Equal Pay for Women Act.

**HB 222 (by Rep. Helena Moreno)** - prohibits an employer from retaliating against an employee for discussing wage information. The proposed law will only apply to employers who employ a minimum of 20 employees. HB 222, if passed, acts as an important step in closing Louisiana's gender pay gap because it holds employers more accountable to equal pay standards and brings greater transparency to gender based wage discrimination in Louisiana.

**SB 153 (by Senator Carter and Rep. Hunter)** - establishes a state minimum wage and sets the minimum wage of \$8 per hour beginning in 2018. SB 153 also increases the state minimum wage to \$8.50 per hour beginning in 2019. Additionally, SB 153 requires an increase in the state minimum wage whenever the federal minimum wage is increased and gives employees the right to file a civil lawsuit against the employer for a violation of this law.

**SB 155 (by Senator Troy Carter)** - enacts the Louisiana Employment Non-Discrimination Act, which would make it unlawful to discriminate against an individual on the basis of sexual orientation or gender identity or expression--thereby, supporting women's economic justice by reducing discrimination.

**SB 24 (by Senator JP Morrell)** - exempts purchases of diapers and female hygiene products, i.e. tampons, menstrual pads, etc., for personal use from state sales and use tax. If passed, this would reduce economic disadvantages for women's health care and products.

**SB 85 (by Senator Yvonne Dorsey-Colomb)** - allow the state to survey high school students anonymously about their sexual risk behaviors. This information is needed to monitor risk behaviors, assess changes, evaluate prevention programs to make sure that they are working and inform policy development.

**SB 106 (by Senator Wesley Bishop)** - requires public post-secondary management board to develop and implement an action plan to address the prevention of unplanned pregnancies.



### MONITOR/OPOSE

**SB 188 (by Senator Sharon Hewitt)** - would impose a community engagement and employment requirement as a condition of Medicaid eligibility.

**SB 128 (by Senator John Milkovich)** - prohibits activities related to fetal remains which are already prohibited by law. The bill would also prohibit fetal tissue transport and research, which may impact abortion clinic's ability to dispose of tissue or provide tissue for critical research.

**SB 111 (by Senator Beth Mizell)** - requires proof of identification from parents for an minor to obtain an abortion based upon parental consent and requires court-ordered counseling for minors seeking judicial bypass. This bill contains unconstitutional modifications to the judicial bypass process which would compromise confidentiality and create a new hurdle that will function as an impediment to a minor's ability to have an abortion.